



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

Resident Camp Counselor Application Pack

Resident Camp at YMCA of the Bighorns Camp Roberts

POSITION SUMMARY:

This position supports the work of the Y, a leading nonprofit, charitable organization committed to strengthening community through youth development, healthy living and social responsibility. Under the guidance and supervision of the Resident Camp Director, the Resident Camp Counselor is responsible for providing a safe environment for campers and counselors as well as acting as a positive role model.

Our Culture:

Our mission and core values are brought to life by our culture. In the Y, we strive to live our cause of strengthening communities with purpose and intentionality every day. **We are welcoming:** we are open to all. We are a place where you can belong and become. **We are genuine:** we value you and embrace your individuality. **We are hopeful:** we believe in you and your potential to become a catalyst in the world. **We are nurturing:** we support you in your journey to develop your full potential. **We are determined:** above all else, we are on a relentless quest to make our community stronger beginning with you.

APPLICAN CHECKLIST:

Your application is not complete until the following paperwork is complete and submitted.

- Application for employment
- Resume
- Cover Letter
- List of three references
- Resident Camp Counselor Application Pack completed

MINIMUM QUALIFICATIONS:

1. At least 18 years of age.
2. Alarm/Emergency Procedures training within 30 days of hire and biannually thereafter.
3. CPR, First Aid and Child Abuse Prevention training within 30 days of hire and biannually thereafter.
4. New Employee Orientation and Listen 1st or other alternative training within 30 days of hire.
5. Committed to working a typical camp week from Sunday-Friday throughout the summer.

JOB RESPONSIBILITIES:

Please thoroughly read through the job responsibilities for the position of Resident Camp Counselor. Once you have read and understood all the job functions for this position, please sign and date at the bottom of the page.

All Resident Camp Counselors are expected to fulfill the following functions:

- Be able to commit to the entire camp season – late May through mid-August, including counselor orientation and all other mandatory staff trainings.
- Engage with parents and campers during drop off/pick times up in a welcoming manner.
- Work with fellow counselors and the Resident Camp Director to maintain our required ratio of campers to staff; knowing where all campers are at all times.
- Responsible for ensuring the safety of campers at all times during the camp season.
- Ability to enthusiastically lead/facilitate and assist camp activities for campers throughout the day.
- Remain active in all camp activities, positively engaging campers to foster a safe and meaningful camp experience.
- Be responsive to campers' needs and, wherever possible, involve campers in the decision-making process.
- Assist in the coaching/mentoring of Junior Counselor's and LIT's.
- Maintain camper and counselor confidentiality.
- Be prepared to work long hours in a potentially stressful outdoor environment.
- Willing to lead/facilitate hands-on outdoor educational sessions including but not limited to backpacking, hiking, rock climbing, canoe and kayaking, mountain biking, etc.
- Maintain a clean, organized, and safe environment throughout all areas of camp, thus fostering a culture of stewardship to campers.
- Learn and adhere to Leave No Trace Principles at all times when utilizing camp and National Forest trails/property.

I have read the above list and am confident I can fulfill these responsibilities during the 2020 Camp season.

Signature

Date

Please indicate your level of comfort leading/facilitating the following activities for an audience of youth ages 9-15. Please use the following ranking scale: 1- Little to no experience 2 – Some experience 3 – Significant experience (very comfortable leading)

Archery ____	Fly Fishing ____	Nature ____
Backpacking ____	Hiking ____	Swimming ____
Canoe ____	Kayaking ____	Skits/Theatre ____
Climbing ____	Mountain Biking ____	Team Building Activities ____
Crafts ____	Orienteering (Map & Compass) ____	

If you indicated **3** for any activities, please write a brief description on the extent of your experience:

Please indicate any activities you are unwilling to lead:

Using the space provided, please answer the following questions:

1. Describe why you would like to be a Resident Camp Counselor this summer.

2. Tell us about your experience working with youth in the past. Include the types of programs you did and what your role was. If you do not have prior experience, please identify 1-2 ways you plan to positively engage youth as part of our counselor team this summer.

3. Teamwork is a vital part working at Camp Roberts. Please describe what you think makes a successful team. How do you plan to contribute this summer to the camp team?

4. Explain what you hope to get out of working at camp this summer. In other words, what are your goals?

BACKGROUND INFORMATION:

Name _____

Address _____

Email Address _____

Home Phone _____ Cell Phone _____

If you are currently attending school, what year of school will you be entering next fall?

Current Certification(s) (answer yes or no)

CPR _____ Date of expiration _____

First Aid _____ Date of expiration _____

Lifeguard Certification _____ Date of expiration _____

Please list any other certifications and date of expiration:

Are you a former camper? YES NO
Are you a former counselor? YES NO
Are you a former LIT? YES NO

References:

Be sure and notify individuals before listing them as a reference. We will be contacting all references.

Name	Address	Phone	Relationship
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Signature

Date

We are taking applications until all spots are filled

Return to:

**Sheridan County YMCA * 417 N. Jefferson * Sheridan, WY 82801
307-674-7488**