



FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

## **Resident Camp Counselor Application Pack**

### **Welcome to Camp Roberts!**

Are you seeking hands-on experience in youth leadership/camp programming while making a lasting impact in the lives of others? If so, consider becoming a summer counselor at Camp Roberts of the Sheridan County YMCA. Nestled in the foothills of the Bighorn Mountains in Wyoming, you will join a team that's committed to having a blast while serving youth through quality camp and outdoor activities.

**If you are energetic, hungry for growth, and passionate about serving youth, Camp Roberts has a spot for you!**

### **Our Culture:**

Our mission and core values are brought to life by our culture. In the Y, we strive to live our cause of strengthening communities with purpose and intentionality every day. **We are welcoming:** we are open to all. We are a place where you can belong and become. **We are genuine:** we value you and embrace your individuality. **We are hopeful:** we believe in you and your potential to become a catalyst in the world. **We are nurturing:** we support you in your journey to develop your full potential. **We are determined:** above all else, we are on a relentless quest to make our community stronger beginning with you.

### **APPLICANT CHECKLIST:**

Your application is not complete until the following paperwork is complete and submitted.

- Application for employment (<https://www.sheridanymca.org/about-us/employment/>)
- Resume
- Cover Letter
- List of three references
- Resident Camp Counselor Application Pack completed

\*Please submit all information to Parker Wenos at [pwenos@sheridanymca.org](mailto:pwenos@sheridanymca.org)

### **MINIMUM QUALIFICATIONS:**

1. At least 18 years of age.
2. Alarm/Emergency Procedures training within 30 days of hire and biannually thereafter.
3. CPR, First Aid and Child Abuse Prevention training within 30 days of hire and biannually thereafter.
4. New Employee Orientation and Listen 1<sup>st</sup> or other alternative training within 30 days of hire.
5. Committed to working a typical camp week from Sunday-Friday throughout the summer.

**JOB RESPONSIBILITIES:**

**Please thoroughly read through the job responsibilities for the position of Resident Camp Counselor. Once you have read and understood all the job functions for this position, please sign and date at the bottom of the page.**

All Resident Camp Counselors are expected to fulfill the following functions:

- Be able to commit to the entire camp season – late May through mid-August, including counselor orientation and all other mandatory staff trainings.
- Engage with parents and campers during drop off/pick times up in a welcoming manner.
- Work with fellow counselors and the Resident Camp Director to maintain our required ratio of campers to staff; knowing where all campers are at all times.
- Responsible for ensuring the safety of campers at all times during the camp season.
- Ability to enthusiastically lead/facilitate and assist camp activities for campers throughout the day.
- Remain active in all camp activities, positively engaging campers to foster a safe and meaningful camp experience.
- Be responsive to campers' needs and, wherever possible, involve campers in the decision-making process.
- Assist in the coaching/mentoring of Junior Counselor's and LIT's.
- Maintain camper and counselor confidentiality.
- Be prepared to work long hours in a potentially stressful outdoor environment.
- Willing to lead/facilitate hands-on outdoor educational sessions including but not limited to backpacking, hiking, rock climbing, canoe and kayaking, mountain biking, etc.
- Maintain a clean, organized, and safe environment throughout all areas of camp, thus fostering a culture of stewardship to campers.
- Learn and adhere to Leave No Trace Principles at all times when utilizing camp and National Forest trails/property.

I have read the above list and am confident I can fulfill these responsibilities during the 2020 Camp season.

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Signature

Date



3. Teamwork is a vital part working at Camp Roberts. Please describe what you think makes a successful team. How do you plan to contribute this summer to the camp team?

4. Explain what you hope to get out of working at camp this summer. In other words, what are your goals?

At least annually, the Sheridan County YMCA will review its organizational goals and objectives. The implementation of specific objectives will be part of the job description and will be reviewed annually. Additional responsibilities may be added where deemed necessary.

**ACKNOWLEDGEMENT:**

\_\_\_\_\_  
Staff Name Printed

\_\_\_\_\_  
Staff Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Supervisor Signature

\_\_\_\_\_  
Date

By signing this document, both parties mutually accept that this job description is an accurate representation of the general responsibilities of this position.